



ALLERGIC TO MEDIOCRE

Alina Lehnert, Ph.D., LPC

INSPIRING STRONGER VERSIONS



Alina Lehnert, Ph.D., LPC is a Leadership and Strengths Development Expert. She has spent two decades studying human behavior, talent, and leadership. She uses her deep understanding of these concepts to help individuals, organizations, and communities become stronger leaders, employees, and citizens.

Alina founded Lehnert Leadership Group LLC as a platform to inspire stronger versions by facilitating learning in order to maximize life and leadership. She often coaches and advises leaders, develops leadership curriculum for organizations, facilitates leadership development trainings and meetings for professionals, and speaks on a variety of leadership topics.

With a Ph.D. in Organizational Leadership, Alina has taught at the university level in both undergraduate and graduate behavioral science, business, and leadership programs. She helped launch and coordinate the academic leadership and strengths-based development programs at Evangel University, a faith-based university in Springfield, Missouri.

The Gallup Organization presented her with the StrengthsQuest Architect Award in recognition of her leadership in research, program development, and creation of a culture of strengths-based education. Alina was the first professor to conduct experimental research exploring the influence of strengths-based development on leadership practices of college student leaders. She continues to work on research in the areas of strengths-based education and leadership development and presents at numerous regional, national, and international conferences.

As a Licensed Professional Counselor and Gallup University Certified Strengths Performance Coach, she works with individuals to reach personal and professional goals.

As a community leader, Alina graduated from Leadership Springfield Missouri Class 23 and served on its board of directors. The Springfield Business Journal honored her as a Most Influential Women Recipient in 2014 and a 40 Under 40 Finalist in 2009 for her professional and civic achievements. In 2016, she was elected to serve on the Springfield Public School Board, the largest public school system in Missouri. In 2018, she was honored with the Leadership Springfield Kenworthy Award for her demonstrated community leadership and citizenship.

Alina lives in Springfield, Missouri with her husband, Darren. She has two bonus sons.

Top 5 Gallup StrengthsFinder Results: Maximizer | Individualization | WOO | Learner | Context

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